Registered number: 07982740

HUXLOW SCIENCE COLLEGE

(A company limited by guarantee)

TRUSTEES' REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2015

(A company limited by guarantee)

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REFERENCE AND ADMINISTRATIVE DETAILS OF THE ACADEMY TRUST, ITS MEMBERS/ TRUSTEES AND ADVISERS

FOR THE YEAR ENDED 31 AUGUST 2015

Member Trustees

Mr P Kelby, Chair1

Mr M Fargher, Vice Chair1

Mr R Barron, Responsible Officer

Mr S Ward¹

Other Trustees

Mrs S Cawley¹ Mr A Dickerson

Miss R Moss (Staff governor)

Mrs V Nevett (resigned 10 February 2015)

Mr R Nightingale¹ Mr S Pentlow Mr R Sewell

Mr L Venn (Staff governor) (appointed 2 December 2014)

Mr C Wright Mrs E Wright

Mr S Gordon, Headteacher and Accounting Officer1

Mr M Hodgson Mr D McVean

Mr M Jones (staff governor) (resigned 11 November 2015)

Mr L McBeth

¹ Members of the Finance, Personnel and Premises Committee

Company registered

number

07982740

Principal and registered

office

Huxlow Science College

Finedon Road Irthlingborough Northamptonshire

NN9 5TY

Company secretary

Mrs L Bedford

Senior management

team

Mr S Gordon, Headteacher Mr E Carlyle, Deputy Head Mrs K Isaksen, Deputy Head

Miss S Beresford, Strategic Finance Manager

Independent auditor

MHA MacIntyre Hudson Chartered Accountants Statutory Auditors Peterbridge House

The Lakes Northampton NN4 7HB

Bankers

Lloyds TSB Market Street Wellingborough NN8 1AG

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REFERENCE AND ADMINISTRATIVE DETAILS OF THE ACADEMY TRUST, ITS MEMBERS/ TRUSTEES AND ADVISERS

FOR THE YEAR ENDED 31 AUGUST 2015

Administrative details (continued)

Solicitors

Veale Wasbrough Vizards

Barnards Inn 86 Fetter Lane London EC4A 1AD

TRUSTEES' REPORT FOR THE YEAR ENDED 31 AUGUST 2015

The trustees present their annual report together with the financial statements and auditors' reports of the charitable company for the year ended 31 August 2015. The annual report serves the purposes of both a trustees' report, and a directors' report under company law.

The trust operates an academy for pupils aged 11 to 19 serving a catchment area in East Northamptonshire. It has a full student capacity and had a roll of 822 in the school census on 1 October 2015.

Structure, Governance and Management

CONSTITUTION

The academy trust is a company limited by guarantee and an exempt charity. The charitable company's memorandum and articles of association are the primary governing documents of the academy trust. The trustees of Huxlow Science College are also the directors and governors of the charitable company for the purposes of company law. The charitable company is known as Huxlow Science College.

Details of the Trustees who served during the year are included in the reference and administrative details on Page 1.

MEMBERS' LIABILITY

Each member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a member.

TRUSTEES' INDEMNITIES

The Academy has purchased insurance to cover Governors and officers from claims arising from negligent acts, errors or omissions occurring whilst on Academy business. Details of the costs can be found in note 12 to the accounts.

METHOD OF RECRUITMENT AND APPOINTMENT OR ELECTION OF TRUSTEES

The Governing Body is responsible for appointing Governors except for parent governors and staff Governors who are elected by a secret ballot. Due regard is given to skillsets on the recruitment of new trustees. Governors are subject to retirement by rotation but are eligible for re-election at the meeting at which they retire. The Governors to retire are those who have served a four year term. The Headteacher shall be treated for all purposes as being an ex officio Governor.

POLICIES AND PROCEDURES ADOPTED FOR THE INDUCTION AND TRAINING OF TRUSTEES

The training and induction provided for new Governors will depend on their experience. All new Governors receive a minimum induction programme and where necessary this includes information on charity and educational legal and financial matters. All new Governors are given a tour of the Academy and an opportunity to meet with staff and students. All new Governors are provided with induction packs which include policies, minutes, accounts, budgets and other plans that they will need to undertake their role as Governors.

TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2015

ORGANISATIONAL STRUCTURE

The Governing Body delegates certain responsibilities to key committees, i.e. Finance, Personnel & Premises, Curriculum, Welfare and Health & Safety and delegates responsibility for operational matters to the Headteacher (Accounting Officer).

The Governors are responsible for setting the strategy and general policy, adopting an annual plan and budget, and monitoring the performance of the Academy. The Governors also make any major decisions for the Academy especially in relation to capital expenditure and senior staff appointments.

The senior leadership team comprises, the Headteacher, 2 Deputy Headteachers and the Strategic Finance Manager. These managers control the Academy at an executive level implementing the policies laid down by the Governors and reporting back to them. As a group the senior leadership team are responsible for the authorisation of spending within agreed budgets and the appointment of staff in accordance with the agreed structure. Appointments for the senior leadership team always include a Governor and the appointment of a Headteacher is managed by the Governing Body. Normal spending control is devolved to members of the senior leadership team with limits above which a senior leadership team member must sign.

RISK MANAGEMENT

The Governors have assessed the major risks to which the Academy is exposed, in particular, those related to the specific teaching, provision of facilities and other operational areas of the Academy, and its finances and are contained in the Risk Register, compiled and reviewed by the Senior Leadership team and Governors.

The major risk to the Academy is the uncertainty surrounding future funding. A number of funding scenarios have been considered and recurrent expenditure has been planned on the minimum likely funding. Any funding above this level is only assigned to non-recurrent expenditure. A 3 year business plan has been drawn up to test the robustness of future finances.

The Academy has an effective system of internal controls and this is explained in more detail in the Governance Statement.

There are long established procedures in place for monitoring and reviewing the effectiveness of safeguarding procedures. Governors are fully included in this and aware of their responsibilities.

CONNECTED ORGANISATIONS, INCLUDING RELATED PARTY RELATIONSHIPS

The Sixth form operates as part of a three school consortium to deliver 16-19 education (TENC). We are also a member of the East Northants Partnership which delivers vocational education locally and comprises 5 schools and 2 Further Education colleges (TENP).

The Academy is a member of a soft federation with the other two schools in Irthlingborough and with the two schools in Finedon. Through this group we share educational practice across the entire age range of children in education. These four primary schools are now part of a Multi Academy Trust.

The College is a member of the Pilgrim Learning Trust (PLT) where member schools challenge and support each other to improve teaching and learning. The PLT also strengthens governance within its member schools and seeks out group procurement in order to make savings for member scools.

TRUSTEES' REPORT (continued) FOR THE YEAR ENDED 31 AUGUST 2015

Objectives and Activities

OBJECTS AND AIMS

The principal object and activity of the charitable company is the operation of Huxlow Science College to provide education for pupils of different abilities between the ages of 11 and 19.

The Academy provides 11-19 education for Irthlingborough and its catchment area and our vision "safe, happy and successful students who go on to become safe, happy and successful adults" underpins our work. At Huxlow every individual is empowered to fulfil their potential through the following values:

- · Students and staff feel safe and happy at school
- Everyone is ambitious and welcomes the challenge of being the best they can
- · High quality teaching challenges every student and develops their creativity, skills and knowledge
- We grow to meet the needs of our wider community who trust and value the school
- · Students and staff are resilient, reflective, independent and take responsibility for their own performance
- We foster a love of learning across our entire community
- · We are active and positive members of all our partnerships
- We celebrate everyone's successes

OBJECTIVES, STRATEGIES AND ACTIVITIES

The main objectives of the Academy during the period are summarised below:-

- · Develop "The Whole child" so that students are independent, resilient and prepared for adult life
- · Raise achievement especially in English, Humanities and the Sixth Form
- Achieve sustainable good attendance moving to outstanding
- Implement a whole school literacy strategy
- Ensure the college is judged good by Ofsted by improving:
 - The achievement of students
 - The quality of teaching, in particular marking and feedback
 - Behaviour for learning, in particular presentation
- Developing our Curriculum in response to the new Public Examination and our ambition to develop the whole child.
- Ensuring the college remains financially robust

The strategy for achieving these objectives was that named members of staff were responsible for writing, implementing, monitoring and evaluating a whole college action plan for each objective. These plans include activities with timescales, impact criteria, resource implications and monitoring and evaluating procedures.

These action plans drive the whole college development plan and are shared with all staff and Governors.

PUBLIC BENEFIT

The Academy Trust promotes education for the benefit of the local community of Irthlingborough and surrounding villages and offers recreational facilities to local community groups outside of school hours for the benefit of the general public.

Community based projects are also undertaken throughout the year by staff and students which further enhances the public benefit.

TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2015

Strategic report

Achievements and Performance

- Key points for GCSE results in 2015 are:-
- The 5 A*-C including English and Maths at 48% fell from 54% in 2014. This drop was a result of a fall in the number of students making expected progress in English. The fall in English was down to the outcomes achieved in the Controlled Assessment. Exam performance in English was our strongest ever.

Initial calculations show that our students added significant value in Maths and Science.

- Science, our specialism, remains an area of particular strength. Triple Science results were very strong 94% A*-C for Biology, 90% Chemistry and Physics and 94%. A total of 81% of our students gained a grade C or equivalent in Science.
- Results in Technology and Languages, both core subjects, are strong with the percentage of students achieving above the national average in Graphics 76%, Resilient Materials 72%, Textiles 81%, IT 79%, French 74% and Spanish 74%.
- A total of 99% of students gained at least 5 GCSE passes above the National Average of 95%.
- 2. An Achievement Rate of 95% pass rate underpinned A level results. The average points score per entry of 198 led to 75% of students gaining their first choice in their university.
- 3. The quality of Teaching and Learning is monitored through an extensive programme of lesson observations, learning walks and book scrutinies. Recent staffing changes have enabled us to secure quality teachers in key subject areas and the majority of teaching is good with outstanding teaching in English, Maths, Modern Languages, PE, Technology and Science. Our most recent monitoring shows that in 85% of lessons students made at least good progress over time.
- 4. Every student in the College benefits from a well-planned and co-ordinated programme of Careers, Enterprise and Work Related Learning. As part of this we continue to run a highly successful Work Experience programme for all students in KS4. In 2015 100% of all of Year 10 completed a successful 2 week structured Work Experience Programme.
- 5. Disadvantaged students benefit from a substantial package of additional support. In particular from our Learning Mentors and Family Support Worker who work tirelessly to break down any barriers to learning. In addition, Literacy and Numeracy support is provided by our specialist team of Higher Level Teaching Assistants. As a result the gap between the performance of our disadvantaged students and those who are not, continues to close rapidly and are below the national average for all key measures. The percentage of disadvantaged students making expected progress in Maths rose from 56% in 2014 to 62% in 2015, 14% above the national average of 48%.
- 6. Attendance improved significantly from 94.6% to 95.0% and is now in line with the national average.

TRUSTEES' REPORT (continued) FOR THE YEAR ENDED 31 AUGUST 2015

KEY FINANCIAL PERFORMANCE INDICATORS

The Academy Trust uses a number of financial key performance indicators to monitor the financial success of the Academy Trust and progress against the targets set. The academic indicators are highlighted under Achievements and Performance.

Staffing costs are monitored as a percentage of total funding. For the year ended 31 August 2015 staffing costs amounted to 77.6% of total funding which was slightly higher than the previous year (73%).

Expenditure on Special Educational Needs was at 6.4% of total income for the year, remaining higher than the recommended 5%.

The Academy has a target liquidity of greater than 1 under the "quick ratio" and stood at 3.2 at the year end.

The Academy Trust also monitors its operating surplus or deficit (excluding restricted fixed assets and actuarial gains and losses) as a percentage of non capital income. For the year ended 31 August 2015 the operating surplus equated to 4.50% of non capital income (2014 - 4.40%).

GOING CONCERN

After making appropriate enquiries, the board of trustees has a reasonable expectation that the academy trust has adequate resources to continue in operational existence for the foreseeable future. For this reason it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Statement of Accounting Policies.

FINANCIAL REVIEW

Most of the Academy's income is obtained from the DfE in the form of recurrent grants disbursed via the Education Funding Agency (EFA), the use of which is restricted to particular purposes. The grants received from the DfE during the year ended 31 August 2015 and the associated expenditure are shown as restricted funds in the statement of financial activities.

During the year ended 31 August 2015, total revenue expenditure of £4,619,043 (2014 - £4,454,333) (excluding depreciation) is more than covered by recurrent grant funding from the DfE together with other incoming resources. The excess of expenditure over income for the year (excluding restricted fixed asset funds and actuarial gains and losses) was £11,814 (2014 - £204,391).

During the year ending 31 August 2015 the Academy was successful in securing a grant of £45,079 from the Academies Condition Improvement Fund for replacement fire doors. This project is due to be completed by January 2016.

At 31 August 2015 the net book value of fixed assets was £8,287,440 and movements in tangible fixed assets are shown in Note 13 to the financial statements. The assets were used exclusively for providing education and the associated support services to the pupils of the Academy.

The Local Government Pension Scheme for the Academy has a deficit which is detailed in Note 23 to the financial statements.

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TRUSTEES' REPORT (continued) FOR THE YEAR ENDED 31 AUGUST 2015

RESERVES POLICY

The Governors review the reserve levels of the Academy annually. This review encompasses the nature of income and expenditure streams, the need to match income with commitments and the nature of reserves. The Academy's current level of free reserves (total funds less the amount held in fixed assets and restricted funds) is £57.767. The Academy intends to continue building up free reserves as required.

At 31 August 2015 the total funds comprised:

	Unrestricted:	
1	Restricted:	

 General
 57,767

 Fixed asset funds
 8,350,233

 GAG
 53,391

 Pension reserve
 (1,004,000)

 Other
 432,110

 7,889,501

Included within restricted funds at 31 August 2015 is the Local Government Pension Scheme deficit of £1,004,000. The pension deficit is viewed as a long term debt and annual contributions are adjusted as necessary to mitigate the risk and reduce the deficit.

FINANCIAL POSITION / INVESTMENT POLICY

The Trust's investment policy is to invest surplus cash reserves with High Street banks with a high credit rating where the capital invested is guaranteed. Investment returns are market tested periodically to ensure that returns are maximised whilst safeguarding the funds invested. Investments can only be made with the approval of Governors.

FINANCIAL AND RISK MANAGEMENT OBJECTIVES AND POLICIES

The Academy's risk management procedures are outlined on page 4. The Governors believe that its risk management procedures mitigate as far as reasonably possible the principle risks and uncertainties facing the Academy Trust.

The Academy Trust does not have any significant trade debtors as involced income is a minor ancillary activity.

Cashflow is monitored daily by the Academy Trust and budgets presented to the Governing Body consider cashflow in detail. The Academy has built up cash reserves which enable it to plan for future projects.

PRINCIPAL RISKS AND UNCERTAINTIES

The Governors have assessed the major risks to which the Academy is exposed, in particular, those related to the specific teaching, provision of facilities and other operational areas of the Academy, and its finances and are contained in the Risk Register, compiled and reviewed regularly by the Senior Leadership team and Governors.

A major risk to the Academy is the uncertainty surrounding future funding. Continual cost pressures such as increased national insurance and pension contributions have to be absorbed together with reductions in funding levels. A number of funding scenarios have been considered and recurrent expenditure has been planned on the minimum likely funding. Any funding above this level is only assigned to non-recurrent expenditure. A 3 year business plan has been drawn up to test the robustness of future finances.

TRUSTEES' REPORT (continued) FOR THE YEAR ENDED 31 AUGUST 2015

Responding to changes in the national GCSE grading system and achieving the national benchmarks in subject areas remains a key focus. Maths results have shown a significant improvement but additional actions and control measures are in place to ensure sustained improvements in all areas.

The capacity of the Academy buildings and its small site area continue to be a real challenge in an ever growing community. This represents a key risk for the Academy in the long term. A long term development plan is being established together with dialogue with the Local Authority.

The Academy has an effective system of internal controls and this is explained in more detail in the Governance Statement on page 11.

There are long established procedures in place for monitoring and reviewing the effectiveness of safeguarding procedures. Governors are fully included in this and aware of their responsibilities.

PLANS FOR FUTURE PERIODS

The Academy will continue to target improvements in sixth form performance and levels of progress in specific subjects to enable a good Ofsted rating.

Other key areas for development relate to attendance management, pupil achievement for all students including different groups, improving teaching and learning, and the quality of leadership and management.

The Academy will further develop its links with other Academy groups and local schools to improve teaching and learning, support education locally and to achieve joint procurement savings.

DISCLOSURE OF INFORMATION TO AUDITOR

Each of the persons who are trustees at the time when this Trustees' report is approved has confirmed that:

- so far as that trustee is aware, there is no relevant audit information of which the charitable company's auditor is unaware, and
- that trustee has taken all the steps that ought to have been taken as a trustee in order to be aware of any
 relevant audit information and to establish that the charitable company's auditor is aware of that
 information.

TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2015

AUDITOR

The auditor, MHA MacIntyre Hudson, has indicated its willingness to continue in office. The Designated trustees will propose a motion re-appointing the auditor at a meeting of the trustees.

This report, incorporating the Strategic report, was approved by order of the board of trustees, as the company directors, on 15 December 2015 and signed on the board's behalf by:

1

Mr P Kelby Chair of Trustees

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GOVERNANCE STATEMENT

SCOPE OF RESPONSIBILITY

As trustees, we acknowledge we have overall responsibility for ensuring that Huxlow Science College has an effective and appropriate system of control, financial and otherwise. However such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

The board of trustees has delegated the day-to-day responsibility to the Headteacher, as accounting officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between Huxlow Science College and the Secretary of State for Education. They are also responsible for reporting to the board of trustees any material weaknesses or breakdowns in internal control.

GOVERNANCE

The information on governance included here supplements that described in the Trustees' report and in the Trustees' responsibilities statement. The board of trustees has formally met 6 times during the year. Attendance during the year at meetings of the board of trustees was as follows:

Trustee	Meetings attended	Out of a possible
Mr P Kelby, Chair	6	6
Mr M Fargher, Vice Chair	6	6
Mr R Barron, Responsible Officer	4	6
Mr S Ward	5	6
Mrs S Cawley	2	6
Mr A Dickerson	6	6
Miss R Moss (Staff governor)	3	6
Mrs V Nevett (resigned 10 February 2015)	0	2
	3	6
Mr R Nightingale	3	6
Mr S Pentlow	4	6
Mr R Sewell	1	
Mr L Venn (appointed 2 December 2014)	2	4
Mr C Wright	3	6
Mrs E Wright	3	6
Mr S Gordon, Headteacher and Accounting	6	6
Officer		
Mr M Hodgson	3	6
Mr D McVean	4	6
Mr M Jones (staff governor) (resigned 11	0	6
November 2015)		
Mr L McBeth	3	6
IAIL DE LANGUAGES	_	_

Governance reviews:

We are currently undertaking a review of governor skillsets and all Governors have been asked to complete the skills audit recommended by the National Governors Association. This information will enable Governors to identify whether there are any skills and knowledge gaps and find ways to remedy these through training, development or recruitment.

REVIEW OF VALUE FOR MONEY

As accounting officer, the Headteacher has responsibility for ensuring that the academy trust delivers good value in the use of public resources. The accounting officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

GOVERNANCE STATEMENT (continued)

The accounting officer considers how the trust's use of its resources has provided good value for money during each academic year, and reports to the board of trustees where value for money can be improved, including the use of benchmarking data where available. The accounting officer for the academy trust has delivered improved value for money during the year by:

Educational Outcomes

The College supports the social, emotional and academic growth of students through the delivery of an appropriate curriculum by experienced and skilled staff. The College recognises the benefit of students acquiring independence skills, and as a result pupils are encouraged to develop abilities which will stand them in good stead throughout their lives within their chosen communities. This development of the "whole child" will continue to be a key strategic focus for the future. Our student results for the year showed significant value added in Maths and Science. Exam performance in English was our strongest ever with other subject areas achieving good results.

Better Purchasing

Trustees have a strong oversight of financial governance and challenge decisions made on their effectiveness to ensure value for money is achieved. Larger value purchases are subject to tendering and approval by the governing body of which two were completed in the year. Procurement savings have been achieved through a review of major contracts due for renewal (insurance and waste being two examples). This process of continual review of major contracts is carried out on an ongoing basis. A joint procurement exercise was carried out with the Pilgrim Learning Trust to review telephone contracts. This has resulted in an annual savings of 60% compared to the previous supplier. Further joint procurement projects have been identified for the coming year.

Income Generation

The Academy explores every opportunity to generate income through the use of facilities and assets. During the year the Academy was successful in securing two sources of external funding:A Capital grant of £45,079 from the Academies Condition Improvement Fund for replacement fire doors. The project is due to be completed in early 2016.

A successful bid to receive £25,000 to complete a two year project to raise achievement through a love of literacy. The project is funded via Northamptonshire County Council's "Race to the Top" strategy which aims to to make Northamptonshire one of the highest performing counties for education by 2020. The project will work closely with our primary feeder schools to improve outcomes for young people.

THE PURPOSE OF THE SYSTEM OF INTERNAL CONTROL

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives; it can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an ongoing process designed to identify and prioritise the risks to the achievement of academy trust policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in Huxlow Science College for the year 1 September 2014 to 31 August 2015 and up to the date of approval of the annual report and financial statements.

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GOVERNANCE STATEMENT (continued)

CAPACITY TO HANDLE RISK

The board of trustees has reviewed the key risks to which the academy trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The board of trustees is of the view that there is a formal ongoing process for identifying, evaluating and managing the academy trust's significant risks, that has been in place for the year 1 September 2014 to 31 August 2015 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the board of trustees.

THE RISK AND CONTROL FRAMEWORK

The academy trust's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the board of trustees;
- regular reviews by the Finance, Premises & Personnel Committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes;
- setting targets to measure financial and other performance;
- clearly defined purchasing (asset purchase or capital investment) guidelines.
- delegation of authority and segregation of duties;
- · identification and management of risks.

The board of trustees has considered the need for a specific internal audit function and has decided this year to enhance the role of the Responsible Officer and procure the services of an independent audit company to undertake a programme of internal audits. The programme will focus on areas of potentially high risk as decided upon by the Governors and with reference to the risk register.

- To appoint Mazars LLP as internal auditor from March 2015
- Prior to March 2015, the trustees appointed Mr R Barron, a trustee, to carry out a programme of internal checks

The internal auditor's role includes giving advice on financial matters and performing a range of checks on the academy trust's financial systems. In particular the checks carried out in the current period included:

- testing of payroll systems and reconciliations
- testing of purchase systems including capitalisation
- testing of personnel procedures

On a twice yearly basis Mazars LLP the internal auditor provides a report to the board of trustees, through the Finance, Personnel and Premises committee on the operation of the systems of control and on the discharge of the board of trustees' financial responsibilities.

The schedule of audit work was delivered as planned and no major control issues were found. Minor action points will be addressed where appropriate.

GOVERNANCE STATEMENT (continued)

REVIEW OF EFFECTIVENESS

As accounting officer, the Headteacher has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

- the work of the responsible officer;
- the work of the external auditor;
- the financial management and governance self-assessment process;
- the work of the executive managers within the academy trust who have responsibility for the development and maintenance of the internal control framework.

The accounting officer has been advised of the implications of the result of their review of the system of internal control by the Finance, Premises & Personnel Committee and a plan to address weaknesses and ensure continuous improvement of the system is in place.

Approved by order of the members of the board of trustees on 15 December 2015 and signed on its behalf, by:

Mr P Kelby Chair of Trustees Mr S Gordon Headteacher and Accounting Officer

STATEMENT ON REGULARITY, PROPRIETY AND COMPLIANCE

As accounting officer of Huxlow Science College I have considered my responsibility to notify the academy trust board of trustees and the Education Funding Agency of material irregularity, impropriety and non-compliance with EFA terms and conditions of funding, under the funding agreement in place between the academy trust and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook (2014).

I confirm that I and the academy trust board of trustees are able to identify any material, irregular or improper use of funds by the academy trust, or material non-compliance with the terms and conditions of funding under the academy trust's funding agreement and the Academies Financial Handbook (2014).

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the board of trustees and EFA.

Mr S Gordon Headteacher and Accounting Officer

Date: 15 December 2015

TRUSTEES' RESPONSIBILITIES STATEMENT FOR THE YEAR ENDED 31 AUGUST 2015

The trustees (who act as governors of Huxlow Science College and are also the directors of the charitable company for the purposes of company law) are responsible for preparing the Trustees' report (including the Strategic report) and the financial statements in accordance with the Annual Accounts Direction issued by the Education Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP (2005);
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from EFA/DIE have been applied for the purposes intended.

The trustees are responsible for the maintenance and integrity of the corporate and financial Information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the members of the board of trustees on 15 December 2015 and signed on its behalf by:

Mr P Kelby

Chair of Trustees

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF HUXLOW SCIENCE COLLEGE

We have audited the financial statements of Huxlow Science College for the year ended 31 August 2015 which comprise the Statement of financial activities, the Balance sheet, the Cash flow statement and the related notes. The financial reporting framework that has been applied in their preparation is applicable law, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and the Academies Accounts Direction 2014 to 2015 issued by the Education Funding Agency.

This report is made solely to the academy trust's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the academy trust's members those matters we are required to state to them in an Auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the academy trust and its members, as a body, for our audit work, for this report, or for the opinion we have formed.

RESPECTIVE RESPONSIBILITIES OF TRUSTEES AND AUDITOR

As explained more fully in the Trustees' responsibilities statement, set out on page 16, the trustees (who are also the directors of the academy trust for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view.

Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

SCOPE OF THE AUDIT OF THE FINANCIAL STATEMENTS

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the academy trust's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the trustees; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the Trustees' report to identify material inconsistencies with the audited financial statements and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

OPINION ON FINANCIAL STATEMENTS

In our opinion the financial statements:

- give a true and fair view of the state of the academy trust's affairs as at 31 August 2015 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended:
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting
 Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006 and the Academies
 Accounts Direction 2014 to 2015 issued by the Education Funding Agency.

OPINION ON OTHER MATTER PRESCRIBED BY THE COMPANIES ACT 2006

In our opinion the information given in the Trustees' report, incorporating the Strategic report, for the financial year for which the financial statements are prepared is consistent with the financial statements.

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF HUXLOW SCIENCE COLLEGE

MATTERS ON WHICH WE ARE REQUIRED TO REPORT BY EXCEPTION

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Elaine Olson-Williams FCCA (Senior statutory auditor) MHA MacIntyre Hudson

Chartered Accountants Statutory Auditors

Peterbridge House The Lakes Northampton NN4 7HB Date:

INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO HUXLOW SCIENCE COLLEGE AND THE EDUCATION FUNDING AGENCY

In accordance with the terms of our engagement letter dated 07 July 2015 and further to the requirements of the Education Funding Agency (EFA) as included in the Academies Accounts Direction 2014 to 2015, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by Huxlow Science College during the year 1 September 2014 to 31 August 2015 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to Huxlow Science College and EFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to Huxlow Science College and EFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Huxlow Science College and EFA, for our work, for this report, or for the conclusion we have formed.

RESPECTIVE RESPONSIBILITIES OF HUXLOW SCIENCE COLLEGE'S ACCOUNTING OFFICER AND THE REPORTING ACCOUNTANT

The accounting officer is responsible, under the requirements of Huxlow Science College's funding agreement with the Secretary of State for Education dated 1 April 2012, and the Academies Financial Handbook extant from 1 September 2014, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2014 to 2015. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the year 1 September 2014 to 31 August 2015 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

APPROACH

We conducted our engagement in accordance with the Academies Accounts Direction 2014 to 2015 issued by EFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the academy trust's income and expenditure.

(A company limited by guarantee)

INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO HUXLOW SCIENCE COLLEGE AND THE EDUCATION FUNDING AGENCY (continued)

The work undertaken to draw to our conclusion includes:

- Reviewing the minutes of meetings of the Governing Body and other evidence made available to us, relevant to our consideration of regularity.
- A review of the objectives and activities of the academy, with reference to the income streams and other information available to us as auditors of the academy.
- Testing a sample of payroll payments to staff. Testing of a sample of payments to suppliers and other third parties.
- Testing a sample of grants received and other income streams.
- · Evaluating the internal control procedures and reporting lines, and testing as appropriate.
- Making appropriate enquiries of the Accounting Officer.

CONCLUSION

In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the year 1 September 2014 to 31 August 2015 have not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.

MHA MacIntyre Hudson

Chartered Accountants Statutory Auditors

Peterbridge House The Lakes Northampton NN4 7HB

Date:

STATEMENT OF FINANCIAL ACTIVITIES

(incorporating income and expenditure account and statement of total recognised gains and losses)
FOR THE YEAR ENDED 31 AUGUST 2015

	Note	Unrestricted funds 2015 £	Restricted funds 2015	Restricted fixed asset funds 2015	Total funds 2015 £	Total funds 2014 £
INCOMING RESOURCES						
Incoming resources from generated funds: Voluntary income Activities for generating funds Investment income Incoming resources from charitable activities: Funding for the academy	2 3 4 5	6,167 11,658 2,216	128 99,201 -	-	6,295 110,859 2,216	4,530 124,636 1,215
trust's educational operations		-	4,511,487	62,794	4,574,281	4,545,948
TOTAL INCOMING RESOURCES		20,041	4,610,816	62,794	4,693,651	4,676,329
RESOURCES EXPENDED						
Costs of generating funds: Costs of generating voluntary income Fundraising expenses and other costs		4,576 4,494	189 100,167	-	4,765 104,661	3,750 107,099
Charitable activities: Academy trust educational	7	1,101	100,101		·	·
operations Governance costs	8	-	4,474,707 34,910	346,647 -	4,821,354 34,910	4,663,176 38,716
TOTAL RESOURCES EXPENDED	6	9,070	4,609,973	346,647	4,965,690	4,812,741
NET INCOMING / (OUTGOING RESOURCES BEFORE TRANSFERS)	10,971	843	(283,853)	(272,039)	(136,412)

STATEMENT OF FINANCIAL ACTIVITIES (continued) FOR THE YEAR ENDED 31 AUGUST 2015

	Note	Unrestricted funds 2015	Restricted funds 2015	Restricted fixed asset funds 2015	Total funds 2015 £	Total funds 2014 £
Transfers between Funds	17	-	(115,353)	115,353	-	-
NET INCOME / (EXPENDITURE) FOR THE YEAR		10,971	(114,510)	(168,500)	(272,039)	(136,412)
Actuarial gains and losses on defined benefit pension schemes	1	-	(27,000)	-	(27,000)	(262,000)
NET MOVEMENT IN FUNDS FOR THE YEAR		10,971	(141,510)	(168,500)	(299,039)	(398,412)
Total funds at 1 September 2014		46,796	(376,989)	8,518,733	8,188,540	8,586,952
TOTAL FUNDS AT 31 AUGUST 2015		57,767	(518,499)	8,350,233	7,889,501	8,188,540

All activities relate to continuing operations.

The Statement of Financial Activities includes all gains and losses recognised in the year.

The notes on pages 26 to 46 form part of these financial statements.

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(A company limited by guarantee) REGISTERED NUMBER: 07982740

BΑ	LAN	ICE	SHEET	
AS	AT	31	AUGUST	2015

	Note	2	2015 £	£	2014 £
FIXED ASSETS					
Tangible assets	13		8,287,440		8,518,733
CURRENT ASSETS					
Stocks		7,090		7,090	
Debtors	14	101,233		85,541	
Cash at bank and in hand		866,388		834,888	
.1		974,711		927,519	
CREDITORS: amounts falling due within one year	15	(338,851)		(300,564)	
NET CURRENT ASSETS			635,860	 -	626,955
TOTAL ASSETS LESS CURRENT LIABILIT	IES		8,923,300		9,145,688
CREDITORS: amounts failing due after more than one year	16		(29,799)		(30,148)
NET ASSETS EXCLUDING PENSION SCHEME LIABILITY			8,893,501		9,115,540
Defined benefit pension scheme liability	24		(1,004,000)		(927,000)
NET ASSETS INCLUDING PENSION SCHEME LIABILITY			7,889,501		8,188,540
FUNDS OF THE ACADEMY					
Restricted funds:					
Restricted funds	17	485,501		550,011	
Restricted fixed asset funds	17	8,350,233		8,518,733	
Restricted funds excluding pension liability		8,835,734		9,068,744	
Pension reserve		(1,004,000)		(927,000)	
Total restricted funds			7,831,734		8,141,744
	17		57,767		46,796
Unrestricted funds	17				

HUXLOW SCIENCE COLLEGE (A company limited by guarantee) BALANCE SHEET (continued) AS AT 31 AUGUST 2015

The financial statements were approved by the trustees, and authorised for issue, on 15 December 2015 and are signed on their behalf, by:

Mr P Kelby Chair of Trustees

The notes on pages 26 to 46 form part of these financial statements.

CASH FŁOW STATEMENT FOR THE YEAR ENDED 31 AUGUST 2015				
		Note	2015 £	2014 £
Net cash flow from operating activities		19	152,100	203,835
Returns on investments and servicing of finance		20	2,216	1,215
Capital expenditure and financial investment		20	(115,282)	(148,709
CASH INFLOW BEFORE FINANCING			39,034	56,341
Financing		20	(7,534)	
INCREASE IN CASH IN THE YEAR			31,500	56,341
				
			·	
RECONCILIATION OF NET CASH FLOW TO MOVE FOR THE YEAR ENDED 31 AUGUST 2015	MENT IN	NET FUNDS		
	MENT IN	NET FUNDS	2015 £	
FOR THE YEAR ENDED 31 AUGUST 2015	MENT IN	NET FUNDS	£	£
		NET FUNDS		
FOR THE YEAR ENDED 31 AUGUST 2015 Increase in cash in the year Cash outflow from decrease in debt and lease financia	ng	NET FUNDS	£ 31,500	£
Increase in cash in the year Cash outflow from decrease in debt and lease financial CHANGE IN NET DEBT RESULTING FROM CASH	ng	NET FUNDS	£ 31,500 7,534	56,341 - 56,341
FOR THE YEAR ENDED 31 AUGUST 2015 Increase in cash in the year	ng	NET FUNDS	£ 31,500 7,534	-

829,052

790,018

The notes on pages 26 to 46 form part of these financial statements.

NET FUNDS AT 31 AUGUST 2015

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2015

1. ACCOUNTING POLICIES

1.1 Basis of preparation of financial statements

The financial statements have been prepared under the historical cost convention. The financial statements have been prepared in accordance with the Statement of Recommended Practice (SORP), 'Accounting and Reporting by Charities' published in March 2005, the Academies Accounts Direction 2014 to 2015 issued by EFA, applicable accounting standards and the Companies Act 2006.

1.2 Going concern

The trustees assess whether the use of going concern is appropriate, i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the academy trust to continue as a going concern. The trustees make this assessment in respect of a period of one year from the date of approval of the financial statements.

1.3 Incoming resources

All incoming resources are included in the Statement of financial activities when the academy trust has entitlement to the funds, certainty of receipt and the amount can be measured with sufficient reliability.

· Grants receivable

Grants are included in the Statement of financial activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance sheet. Where income is received in advance of entitlement of receipt, its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the year for which it is receivable and any unspent amount is reflected as a balance in the restricted general fund.

Capital grants are recognised when receivable and are not deferred over the life of the asset on which they are expended. Unspent amounts of capital grant are reflected in the balance in the restricted fixed asset fund.

Sponsorship Income

Sponsorship income provided to the academy trust which amounts to a donation is recognised in the Statement of financial activities in the period in which it is receivable, where there is certainty of receipt and it is measurable.

· Donated goods, facilities and services

The value of donated services and gifts in kind provided to the academy trust are recognised at their open market value in the period in which they are receivable as incoming resources, where the benefit to the academy trust can be reliably measured. An equivalent amount is included as expenditure under the relevant heading in the Statement of financial activities, except where the gift in kind was a fixed asset in which case the amount is included in the appropriate fixed asset category and depreciated over the useful economic life in accordance with the academy trust's policies.

Donations

Donations are recognised on a receivable basis where there is certainty of receipt and the amount can be reliably measured.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2015

1. ACCOUNTING POLICIES (continued)

Other Income

Other income, including the hire of facilities, is recognised in the period in which it is receivable and to the extent the goods have been provided or on completion of the service.

1.4 Resources expended

Expenditure is recognised in the period in which a liability is incurred and has been classified under headings that aggregate all costs related to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

Costs of generating funds

Costs of generating funds are costs incurred in attracting voluntary income, and those incurred in trading activities that raise funds.

Charitable Activities

Charitable activities are costs incurred in the academy trust's educational operations.

· Governance costs

Governance costs include the costs attributable to the academy trust's compliance with constitutional and statutory requirements, including audit, strategic management and trustees' meetings and reimbursed expenses.

All resources expended are inclusive of irrecoverable VAT.

1.5 Tangible fixed assets and depreciation

All assets costing more than £1,000 (£100 for computer equipment) are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance sheet at cost and depreciated over their expected useful economic life. The related grants are credited to a restricted fixed asset fund in the Statement of financial activities and are carried forward in the Balance sheet. Depreciation on such assets is charged to the restricted fixed asset fund in the Statement of financial activities so as to reduce the fund over the useful economic life of the related asset on a basis consistent with the academy trust's depreciation policy. Where tangible fixed assets have been acquired with unrestricted funds, depreciation on such assets is charged to the unrestricted fund.

Tangible fixed assets are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost of fixed assets, less their estimated residual value, over their expected useful lives on the following bases:

Leasehold Property/Land Leasehold Property Improvements Motor vehicles Fixtures and fittings Computer equipment 2.5%/0.8% straight line 10% straight line

20% straight line20% straight line33% straight line

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2015

1. ACCOUNTING POLICIES (continued)

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of Financial Activities.

1.6 Operating leases

Rentals under operating leases are charged to the Statement of financial activities on a straight line basis over the lease term.

Benefits received and receivable as an incentive to sign an operating lease are recognised on a straight line basis over the period until the date the rent is expected to be adjusted to the prevailing market rate.

1.7 Stocks

Stocks are valued at the lower of cost and net realisable value after making due allowance for obsolete and slow-moving stocks.

1.8 Taxation

The academy trust is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the academy trust is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

1.9 Pensions

Retirement benefits to employees of the academy trust are provided by the Teachers' Pension Scheme ("TPS") and the Local Government Pension Scheme ("LGPS"). These are defined benefit schemes and the assets are held separately from those of the academy trust.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the academy trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quinquennial valuations using a prospective benefit method. As stated in note 24, the TPS is a multi-employer scheme and the academy trust is unable to identify its share of the underlying assets and liabilities of the scheme on a consistent and reasonable basis. The TPS is therefore treated as a defined contribution scheme and the contributions recognised as they are paid each year.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2015

1. ACCOUNTING POLICIES (continued)

The LGPS is a funded scheme and the assets are held separately from those of the academy trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to operating surplus are the current service costs and gains and losses on the settlements and curtailments. They are included as part of staff costs. Past service costs are recognised immediately in the Statement of financial activities if the benefits have vested. If the benefits have not vested immediately, the costs are recognised over the period vesting occurs. The expected return on assets and the interest cost are shown as a net finance amount of other finance costs or credits adjacent to interest. Actuarial gains and losses are recognised immediately in other gains and losses.

1.10 Fund accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the academy trust at the discretion of the trustees.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received and include grants from Education Funding Agency.

Investment income, gains and losses are allocated to the appropriate fund.

2. VOLUNTARY INCOME

	Unrestricted funds 2015 £	Restricted funds 2015	Total funds 2015 £	Total funds 2014 £
Fundraising School funds Donations	6,167 - -	- - 128	6,167 - 128	3,788 742 -
Voluntary income	6,167	128	6,295	4,530

NOTES TO	THE FINA	ANCIAL ST	FATEMENTS
FOR THE VI	FAR FNI	DED 31 AU	GUST 2015

		_				
3.	ACTIVITIES FOR GENERATING FU	INDS				
		1	Unrestricted funds 2015 £	Restricted funds 2015	Total funds 2015 £	Total funds 2014 £
	Rental income / hire of facilities Trip income Catering Other income		11,258 - - 400	39,097 51,956 8,148	11,258 39,097 51,956 8,548	8,250 51,341 45,339 19,706
		4	11,658	99,201	110,859	124,636
4.	INVESTMENT INCOME					
		l	Unrestricted funds 2015 £	Restricted funds 2015 £	Total funds 2015 £	Total funds 2014 £
	Bank interest receivable		2,216	-	2,216	1,215
5.	FUNDING FOR ACADEMY'S EDUC	ATIONA	AL OPERATIO	NS		
			Unrestricted funds 2015 £	Restricted funds 2015 £	Total funds 2015 £	Total funds 2014 £
	DfE/EFA revenue grants					
	General annual grant (GAG) Other DfE/EFA grants Capital grants		- - -	4,180,208 238,286 62,794	4,180,208 238,286 62,794	4,214,978 220,092 17,607
			-	4,481,288	4,481,288	4,452,677
	Other government grants					
	Local authority grants		-	92,993	92,993	93,271
			*:	92,993	92,993	93,271
				4,574,281	4,574,281	4,545,948

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2015

6.	RESOURCES EXPENDED					
		Staff costs		Expenditure Other costs	Total	Total
		2015	2015	2015	2015 £	2014 £
		£	3	£	L	2_
	Costs of generating voluntary income	-	-	4,765	4,765	3,750
	Costs of activities for generating funds	4,494		100,167	104,661	107,099
	Costs of generating funds	4,494		104,932	109,426	110,849
	Direct costs	3,102,995	-	401,352	3,504,347	3,210,967
	Allocated support costs	495,600	645,220	176,187	1,317,007	1,452,209
	Charitable activities	3,598,595	645,220	577,539	4,821,354	4,663,176
	Governance	-	*	34,910	34,910	38,716
		3,603,089	645,220	717,381	4,965,690	4,812,741

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2015

7. CHARITABLE ACTIVITIES

	Total	Total
	funds	funds
	2015	2014
	£	£
DIRECT COSTS - EDUCATIONAL OPERATIONS		
Wages and salaries	2,553,180	2,394,352
National insurance	191,346	178,808
Pension cost	358,469	303,943
Educational supplies	172,699	124,588
Staff development	41,703	57,739
Educational consultancy	98,960	79,453
Technology costs	11,618	1,394
Exam fees	68,388	67,333
Other costs	7,984	3,357
Other costs	7,904	0,007
	3,504,347	3,210,967
OURDON COOKS EDUCATIONAL OPERATIONS		
SUPPORT COSTS - EDUCATIONAL OPERATIONS		
Support staff costs	387,530	489,268
National insurance	18,579	26,603
Pension cost	89,491	51,423
Depreciation	346,094	358,408
FRS17 pension cost	20,000	23,000
Recruitment costs	57,011	43,977
Insurance	32,369	34,402
Maintenance of premises and equipment	139,600	136,658
Cleaning	5,661	5,533
Rent and rates	18,893	16,253
Light and heat	68,504	71,636
Security and transport	68,525	53,636
Catering	12,942	8,669
Bank charges	1,212	911
Loss on disposal of fixed assets	553	2
Other costs	50,043	131,832
	1,317,007	1,452,209
	4,821,354	4,663,176

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2015

8.	GOVERNANCE COSTS				
		Unrestricted	Restricted	Total	Total
		funds	funds	funds	funds
		2015	2015	2015	2014
		3	£	£	£
	Audit fees / other fees	-	29,763	29,763	14,802
	Legal and professional fees (governance)	-	•	-	19,780
	Governance training costs	-	5,147	5,147	4,134
				04040	00.716
	4	-	34,910	34,910	38,716
					-
9.	NET INCOMING / (OUTGOING) RESOUR	CES			
	This is stated after charging:				
	This is stated after strangering.				
				2015	2014
				£	£
	Depreciation of tangible fixed assets:				
	- owned by the charity			346,094	358,410
	Auditor's remuneration			17,750	9,000
	Auditor's remuneration - non-audit			10,013	5,802

STAFF 10.

a. Staff costs

Staff costs were as follows:

Auditor's remuneration - non-audit

Staff pension contributions

Operating leases - other

	2015 £	2014 £
Wages and salaries Social security costs Other pension costs (Note 24)	2,906,549 209,925 447,960	2,787,680 205,411 355,366
Supply staff costs	3,564,434 38,655	3,348,457 100,350
1	3,603,089	3,448,807

367,366

5,057

417,960

3,928

b. Staff severance payments

Included in staff costs is a non contractual severance payment of £10,000 (2014 - £2,600).

(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2015

10. STAFF (continued)

c. Staff numbers

The average number of persons employed by the academy trust during the year expressed as full time equivalents was as follows:

	2015 No.	2014 No.
Teachers Administration and support Management	48 41 4	45 43 4
	93	92

d. Higher paid staff

The number of employees whose emoluments fell within the following bands was:

	2015 No.	No.
In the band £60,001 - £70,000	1	1
In the band £70,001 - £80,000	2	1
In the band £80,001 - £90,000	0	1
In the band £90,001 - £100,000	0	1

The above three employees participated in the Teachers' Pension Scheme. During the year ended 31 August 2015, pension contributions for these staff amounted ot £29,799 (2014 - £29,238).

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2015

11. TRUSTEES' REMUNERATION AND EXPENSES

One or more trustees has been paid remuneration or has received other benefits from an employment with the academy trust. The Principal and other staff trustees only receive remuneration in respect of services they provide undertaking the roles of principal and other staff members under their contracts of employment, and not in respect of their role as trustees, The value of trustees' remuneration and other benefits was as follows:

	2015 £	2014 £
Mr S Gordon, Headteacher and Accounting Officer Remuneration Employer's pension contributions	75,000-80,000 10,000-15,000	70,000-75,000 10,000-15,000
Mr M Malton, Headleacher and Accounting Officer (retired 31 December 2014) Remuneration Employer's pension contributions	0	25,000-30,000 0-5,000
Mr M Jones (staff trustee) Remuneration Employer's pension contributions	50,000-55,000 5,000-10,000	55,000-60,000 0
Miss R Moss (staff trustee) Remuneration Employer's pension contributions	15,000-20,000 0-5,000	15,000-20,000 0-5,000
Mr L Venn (staff trustee - appointed 2 December 2014)) Remuneration Employer's pension contributions	10,000-15,000 0-5,000	0

During the year, no trustees received any reimbursement of expenses (2014 - £NIL).

12. TRUSTEES' AND OFFICERS' INSURANCE

In accordance with normal commercial practice the academy trust has purchased insurance to protect trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy business. The insurance provides cover up to £2,000,000 on any one claim and the cost for the year ended 31 August 2015 was £216 (2014 - £825). The cost of this insurance is included in the total insurance cost.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2015

				<u></u>			
13.	TANGIBLE FIXED AS	SETS					
		Leasehold property £	Leasehold improvements £	Motor vehicles £	Fixtures & fittings	Computer equipment £	Total £
	Cost						
	At 1 September 2014 Additions Disposals	8,516,594 - -	226,646 65,386	14,590 - -	149,272 21,008 (1,442)	394,535 28,960 (6,355)	9,301,637 115,354 (7,797
	At 31 August 2015	8,516,594	292,032	14,590	168,838	417,140	9,409,194
	Depreciation						
	At 1 September 2014 Charge for the year On disposals	448,819 185,947 -	30,978 23,097 -	10,216 4,141 -	58,726 31,922 (889)	234,165 100,987 (6,355)	782,904 346,094 (7,244
	At 31 August 2015	634,766	54,075	14,357	89,759	328,797	1,121,754
	Net book value						
	At 31 August 2015	7,881,828	237,957	233	79,079	88,343	8,287,440
	At 31 August 2014	8,067,775	195,668	4,374	90,546	160,370	8,518,733
14.	DEBTORS						
						2015 £	2014 £
	Trade debtors VAT repayable Prepayments and accr	ued income			1	1,735 6,067 3,431	18,090 67,451
					10	1,233	85,541
15.	CREDITORS: Amounts falling due	within one ye	ear				
						2015 £	2014 £
	Salix loans Trade creditors Other taxation and soc	cial security			7 6	7,537 7,715 3,640	14,722 77,921 57,974
	EFA creditor Other creditors Accruals and deferred	income			5	3,918 7,440 8,601	27,839 53,784 68,324
					33	8,851	300,564

	LOW SCIENCE COLLEGE ompany limited by guarantee)		
	ES TO THE FINANCIAL STATEMENTS THE YEAR ENDED 31 AUGUST 2015		
15.	CREDITORS: Amounts falling due within one year (continued)		£
	Deferred income Deferred income at 1 September 2014 Resources deferred during the year Amounts released from previous years	П	42,116 78,937 (42,116)
	Deferred income at 31 August 2015 Deferred income relates to funding received in advance and trip con	tributions from parents.	78,937
16.	CREDITORS: Amounts falling due after more than one year Salix loans	2015 £ 29,799	2014 £ 30,148

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NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2015

17.	STATEMENT OF FU	NDS					
		Brought Forward £	Incoming resources £	Resources Expended £	Transfers in/out £	Gains/ (Losses) £	Carried Forward £
	Unrestricted funds						
	General unrestricted funds	46,796	20,041	(9,070)			57,767
	Restricted funds						
	General annual grant (GAG)	117,490	4,180,208	(4,128,954)	(115,353)	-	53,391
	Other DfE/EFA grants Local authority	94,706	45,071	(53,676)	(76,522)	-	9,579
	grants Pupil premium	100	88,853 191,495	(88,853) (182,789)	76,522		85,228
	Miscellaneous restricted Transfer from LA	15,225 322,590	105,189	(105,701) -	-	-	14,713 322,590
	Pension reserve	(927,000)	-	(50,000)	-	(27,000)	(1,004,000)
		(376,989)	4,610,816	(4,609,973)	(115,353)	(27,000)	(518,499)
	Restricted fixed ass	et funds					
	DfE/EFA Capital grants	42,523	62,794	(17,917)	-		87,400
	Capital expenditure from GAG	420,782	•	- (328,730)	115,353	-	536,135 7,726,698
	Transfer from LA	8,055,428					
		8,518,733 ————	62,794	(346,647)	115,353		8,350,233
	Total restricted funds	8,141,744	4,673,610	(4,956,620)		(27,000)	7,831,734
	Total of funds	8,188,540	4,693,651	(4,965,690)	•	(27,000)	7,889,501

The specific purposes for which the funds are to be applied are as follows:

The transfer between the restricted General Annual Grant fund and restricted fixed asset funds represents amounts capitalised during the period.

Restricted general funds will be used for educational purposes in line with the Academy's objectives and its funding agreement with the EFA.

Restricted fixed asset funds amounting to £8,287,439 will be reserved against future depreciation charges and the remainder of £62,714 relates to unspent capital grants which will be used to enhance the

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2015

17. STATEMENT OF FUNDS (continued)

academy's facilities.

Under the funding agreement with the Secretary of State, the academy trust was not subject to a limit on the amount of GAG that it could carry forward at 31 August 2015.

18. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted funds 2015 £	Restricted funds 2015 £	Restricted fixed asset funds 2015	Total funds 2015 £	Total funds 2014 £
Tangible fixed assets Current assets	- 57,767	- 854,151	8,287,440 62,793	8,287,440 974,711	8,518,733 927,519
Creditors due within one year	· -	(338,851)		(338,851)	(300,564)
Creditors due in more than one year Provisions for liabilities and	-	(29,799)	-	(29,799)	(30,148)
charges	-	(1,004,000)	-	(1,004,000)	(927,000)
	57,767	(518,499)	8,350,233	7,889,501	8,188,540

19. NET CASH FLOW FROM OPERATING ACTIVITIES

	2015 £	2014 £
Net incoming (deficit)/resources Returns on investments and servicing of finance Depreciation of tangible fixed assets Loss on disposal of tangible fixed assets (Increase)/decrease in debtors Increase/(decrease) in creditors FRS 17 pension cost less contributions payable FRS 17 pension finance expense	(272,039) (2,216) 346,094 481 (15,692) 45,472 30,000 20,000	(136,412) (1,215) 358,410 - 3,481 (31,429) (12,000) 23,000
Net cash inflow from operations	152,100	203,835

(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2015

20. ANALYSIS OF CASH FLOWS FOR HEADINGS NETTED IN CASH FLOW STATEMENT

Returns on investments and servicing of finance	2015 £	2014 £
Interest received	2,216	1,215
	2015 £	2014 £
Capital expenditure and financial investment		
Purchase of tangible fixed assets Sale of tangible fixed assets	(115,354) 72	(148,709) -
Net cash outflow capital expenditure	(115,282)	(148,709)
	2015 £	2014 £
Financing		
Repayment of loans	(7,534)	1.7

21. ANALYSIS OF CHANGES IN NET FUNDS

1		Other non-cash	
September 2014	Cash flow	changes	31 August 2015
£	3	3	3
834,888	31,500	-	866,388
(14,722)	-	7,185	(7,537)
(30,148)	7,534	(7,185)	(29,799)
790,018	39,034	_	829,052
	2014 £ 834,888 (14,722) (30,148)	2014 £ £ 834,888 31,500 (14,722) - (30,148) 7,534	1

22. MEMBERS' LIABILITY

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he/she ceases to be a member.

(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2015

23. CAPITAL COMMITMENTS

At 31 August 2015 the academy trust had capital commitments as follows:

2015 2014 £ £

Contracted for but not provided in these financial statements

57,150

24. PENSION COMMITMENTS

The academy trust's employees belong to two principal pension schemes: the Teacher's Pension Scheme for England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by Northamptonshire County Council. Both are defined benefit schemes.

The pension costs are assessed in accordance with the advice of independent qualified actuaries. The latest actuarial valuation of the TPS related to the period ended 31 March 2012 and of the LGPS 31 March 2013.

Contributions amounting to £55,401 were payable to the scheme at 31 August 2015 (2014 - 51,000) and are included within creditors.

Teachers' Pension Scheme

Introduction

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pensions Regulations (2010) and, from 1 April 2014, by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for full-time teachers in academies and, from 1 January 2007, automatic for teachers in part-time employment following appointment or a change of contract, although they are able to opt out.

The TPS is an unfunded scheme and members contribute on a 'pay as you go' basis – these contributions along with those made by employers are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

Valuation of the Teachers' Pension Scheme

Not less than every four years the Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2012 and in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014. The valuation report was published by the Department for Education on 9 June 2014. The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 16.48% of pensionable pay (including a 0.08% employer administration charge (currently 14.1%);
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £191,500 million, and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £176,600 million giving a notional past service deficit of £14,900 million

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2015

24. PENSION COMMITMENTS (continued)

- an employer cost cap of 10.9% of pensionable pay will be applied to future valuations
- the assumed real rate of return is 3.0% in excess of prices and 2% in excess of earnings. The rate
 of real earnings growth is assumed to be 2.75%. The assumed nominal rate of return is 5.06%

During the year the employer contribution rate was 14.1%. The TPS valuation for 2012 determined an employer rate of 16.4% from September 2015, which will be payable during the implementation period until the next valuation as at March 2016, whereupon the employer contribution rate is expected to be reassessed and will be payable from 1 April 2019.

The pension costs paid to TPS in the period amounted to £258,809 (2014: £245,171).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website,

Under the definitions set out in Financial Reporting Standard (FRS 17) Retirement Benefits, the TPS is a multi-employer pension scheme. The academy trust has accounted for its contributions to the scheme as if it were a defined contribution scheme. The academy trust has set out above the information available on the scheme.

Local Government Pension Scheme

The LGPS is a funded defined benefit scheme, with assets held in separate trustee-administered funds. The total contribution made for the year ended 31 August 2015 was £198,000, of which employer's contributions totalled £158,000 and employees' contributions totalled £40,000. The agreed contribution rates for future years are between 23.6% and 24.6% for employers and between 5.5% and 12,5% for employees.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

The academy trust's share of the assets and liabilities in the scheme and the expected rates of return were:

		Expected return at 31 August 2015 %	Fair value at 31 August 2015 £	Expected return at 31 August 2014 %	Fair value at 31 August 2014 £
Equities Bonds Property Cash	Ţ	3.70 3.70 3.70 3.70	654,000 178,000 84,000 19,000	6.40 2.90 4.50 3.30	555,000 148,000 55,000 23,000
Total market value of assets Present value of scheme liabilities	es		935,000 (1,939,000)		781,000 (1,708,000)
Deficit in the scheme			(1,004,000)		(927,000)

NOTES TO THE FINANCIAL STATEMENTS

	ES TO THE FINANCIAL STATEMENTS THE YEAR ENDED 31 AUGUST 2015		
24.	PENSION COMMITMENTS (continued)		
	The amounts recognised in the Balance sheet are as follows:		
		2015 £	2014 £
	Present value of funded obligations Fair value of scheme assets	(1,939,000) 935,000	(1,708,000) 781,000
	Net liability	(1,004,000)	(927,000)
	The amounts recognised in the Statement of financial activities are	as follows:	
		2015 £	2014 £
	Interest on obligation Expected return on scheme assets Current service cost	(66,000) 46,000 (188,000)	(54,000) 31,000 (120,000)
	Total	(208,000)	(143,000)
	Actual return on scheme assets	28,000	64,000
	Movements in the present value of the defined benefit obligation we	ere as follows:	
		2015 £	2014 £
	Opening defined benefit obligation Interest cost Contributions by employees Actuarial Losses Benefits paid Current service cost	1,708,000 66,000 40,000 9,000 (72,000) 188,000	1,128,000 54,000 31,000 423,000 (48,000) 120,000
	Closing defined benefit obligation	1,939,000	1,708,000

(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2015

24. PENSION COMMITMENTS (continued)

Movements in the fair value of the academy trust's share of scheme assets:

	2015	2014
	2	£
Opening fair value of scheme assets	781,000	474,000
Expected return on assets	46,000	31,000
Actuarial (losses) / gains	(18,000)	161,000
Contributions by employer	158,000	132,000
Contributions by employees	40,000	31,000
Benefits paid	(72,000)	(48,000)
	935,000	781,000

The cumulative amount of actuarial gains and losses recognised in the Statement of financial activities since the adoption of FRS17 is a £248,000 loss (2014 - £221,000 loss).

The academy trust expects to contribute £172,000 to its Defined benefit pension scheme in 2016.

Principal actuarial assumptions at the Balance sheet date (expressed as weighted averages):

	2015	2014
Discount rate for scheme liabilities	3.70 %	3.70 %
Expected return on scheme assets at 31 August	3.70 %	5.50 %
Rate of increase in salaries	4.50 %	4.40 %
Rate of increase for pensions in payment / inflation	2.60 %	2.60 %

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	2015	2014
Retiring today Males Females	22.3 24.3	22.3 24.3
Retiring in 20 years Males Females	24.0 26.6	24.0 26.6

(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2015

24. PENSION COMMITMENTS (continued)

Amounts for the current and previous four periods are as follows:

Defined benefit pension schemes

	2015 £	2014 £	2013 £	2012 £	2011 £
Defined benefit obligation Scheme assets	(1,939,000) 935,000	(1,708,000) 781,000	(1,128,000) 474,000	(946,000) 307,000	
Deficit	(1,004,000)	(927,000)	(654,000)	(639,000)	_
Experience adjustments on scheme liabilities Experience adjustments on	3,000	(183,000)	(23,000)	39,000	-
scheme assets	(18,000)	161,000	29,000	(4,000)	

25. OPERATING LEASE COMMITMENTS

At 31 August 2015 the academy trust had annual commitments under non-cancellable operating leases as follows:

	2015	2014 £
Expiry date:	2	-
Within 1 year	3,928	-
Between 2 and 5 years	•	5,057

26. RELATED PARTY TRANSACTIONS

Owing to the nature of the academy trust's operations and the composition of the board of trustees being drawn from local public and private sector organisations, transactions may take place with organisations in which a trustee has an interest. All transactions involving such organisations are conducted at arm's length and in accordance with the academy trust's financial regulations and normal procurement procedures.

No related party transactions took place during the year (2014 - £nil).

27. CONTROLLING PARTY

There is no ultimate controlling party.

HUXLOW SCIENCE COLLEGE (A company limited by guarantee)		
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2015	 	

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28. COMPANY LIMITED BY GUARANTEE

The academy trust is a company limited by guarantee and does not have share capital.