



Our Ref: PLE/KHU/Strike

Date: 8<sup>th</sup> March 2023

Dear Parents and Carers,

I wanted to update you with plans for limited opening and school closure due to strike action next week.

Based on the experience of the previous strike days, our knowledge of the impact on the numbers of staff that may not be in school, and having carried out a thorough risk assessment for the impact of the strike action on **Wednesday 15<sup>th</sup> March and Thursday 16<sup>th</sup> March**, I have made the decision to open to only specific groups of students as per below:

- **Year 12 and 13:**  
Students to carry out independent study at home. The Sixth Form area will be open and supervised as a warm space for those wishing to come in. No live lessons will be taught.
- **Year 7 and 11:**  
School will be open for all Year 7 and 11 lessons. Where teachers are not in school students will be supervised and other learning activities put in place by Senior Leaders.
- **Year 8, 9 and 10:**  
School will be closed to these students. Students should access online work as per their timetable, via our website. The work will be arranged by year group and subject. Please use [THIS LINK](#) to access the work – please note the work in this link will not be updated until next week.

We have identified some students in Year 8, 9 and 10 that we consider would benefit from being supervised to work in school. A link will be sent out via text directly to parents on the evening of Friday 10<sup>th</sup> March inviting the identified students from these year groups, where they will be supervised to undertake the online work in our IT room. If you receive this text, please respond to confirm attendance.

Students entitled to Free School Meals will be offered two 'Grab Bag' lunches that can be collected from the school canteen at the end of the day on Tuesday 14<sup>th</sup> March. Parents of those entitled to Free School Meals will receive a text on the evening of Friday 10<sup>th</sup> March detailing how you can book a Grab Bag for your child to collect after school on the Tuesday. If you receive this text, respond to confirm if Grab Bags are required, as this will allow us to prepare the correct amount.

Whilst I recognise that these plans may cause disruption around your childcare arrangements, I have made these decisions based on ensuring the safety of our students. This reflects the known availability of staff and the potential disruption that may be caused by staff with their own childcare issues.

We have a significant number of staff in the NEU at Huxlow Academy and for the days of action I must assume many will take strike action and other staff will be impacted by their child's school not being open. This means that I am unable to run full timetables on the day, therefore please make arrangements to follow the plan outlined above next Wednesday and Thursday.

If any plans change, I will communicate further next week and again if further days of strike action are announced in the future.

Yours faithfully



Mr Paul Letch  
Headteacher