



Our Ref: PLE/KHU/Strike

Date: 21st April 2023

Dear Parents and Carers

I wanted to update you with plans for limited opening and school closure due to further strike action announced for next week and the following week.

Based on the experience of the previous strike days, our knowledge of the impact on the numbers of staff that may not be in school, and having carried out a thorough risk assessment for the impact of the strike action on **Thursday 27th April and Tuesday 2nd May**, I have once again made the decision to open to only specific groups of students as per below:

- **Year 12 and 13:**

Unless otherwise invited, students are to carry out independent study and complete work provided by teachers at home. *Year 12 Assessment Week will continue as normal and students are expected to attend all assessments as scheduled.* The Sixth Form area will be open and supervised as a space for those wishing to come in to work.

- **Year 11 and Year 7:**

School will be open for all Year 11 and 7 lessons. Where teachers are not in school students will be supervised and other learning activities put in place by Senior Leaders.

- **Year 8, 9 and 10:**

School will be closed to these students. Students should access online work as per their timetable, via our website. The work will be arranged by year group and subject. Please use [THIS LINK](#) to access the work.

We have identified some students in Year 8, 9 and 10 that we consider would benefit from being supervised to work in school. A link will be sent out via text directly to parents on the evening of Friday 21st inviting the identified students from Year 8 to 10 to attend school, where they will be supervised to undertake the online work in our IT room. If you receive this text, please respond to confirm attendance.


Students entitled to Free School Meals will be offered Grab Bag Lunches that can be collected from the school canteen at the end of Wednesday 26th April and from reception during the morning of Tuesday 2nd May. Parents of those entitled to Free School Meals will receive a text on the evening of Friday 21st detailing how you can book a Grab Bag for your child to collect after school on the indicated days. If you receive this text, respond to confirm if Grab Bags are required, as this will allow us to prepare the correct amount.

Whilst I recognise that these plans may cause disruption around your childcare arrangements and frustration where year groups are being impacted multiple times, I have made these decisions based on ensuring the safety of our students. This reflects the known availability of staff and the potential disruption that may be caused by staff with their own childcare issues. Priority has been given in our decision making to examination groups in Year 11 who are approaching their summer examinations, as well as opening to safeguard our youngest students in Year 7.

We have a significant number of staff in the NEU at Huxlow Academy and for the days of action I must assume many will take strike action and other staff will be impacted by their child's school not being open. This means that I am unable to run full timetables on the day and as such, please make arrangements to follow the plan outlined above on Thursday 27th April and Tuesday 2nd May.

If any plans change, I will communicate further next week and again if further days of strike action are announced in the future. Hopefully, the Government will swiftly return to the negotiating table with a fully funded offer that can be accepted by all parties to facilitate the recruitment and retention of quality teaching staff across the education system without further eroding school funding and resource provision for our students.

Yours faithfully



Mr Paul Letch
Headteacher