



Our Ref: PLE/KHU/Strike

Date: 26<sup>th</sup> June 2023

Dear Parents and Carers

I wanted to update you with plans for limited opening and school closure due to further strike action announced for next week.

Based on the experience of the previous strike days, our knowledge of the impact on the numbers of staff that may not be in school, and having carried out a thorough risk assessment for the impact of the strike action on **Wednesday 5<sup>th</sup> July and Friday 7<sup>th</sup> July**, I have once again made the decision to open to only specific groups of students as per below:

### Wednesday 5<sup>th</sup> July:

- **Year 12:**  
Unless otherwise invited, students are to carry out independent study and complete work provided by teachers at home. The Sixth Form area will be open and supervised as a space for those wishing to come in to work.
- **Year 10:**  
School will be open for all Year 10 lessons. Where teachers are not in school, students will be supervised, and other learning activities put in place by Senior Leaders.
- **Year 7, 8 and 9:**  
School will be closed to these students. Students should access online work as per their timetable, via our website. The work will be arranged by year group and subject. Please use [THIS LINK](#) to access the work.

### Friday 7<sup>th</sup> July:

- **Year 12:**  
Unless otherwise invited, students are to carry out independent study and complete work provided by teachers at home. The Sixth Form area will be open and supervised as a space for those wishing to come in to work.
- **Year 7:**  
School will be open for all Year 7 lessons. Where teachers are not in school, students will be supervised, and other learning activities put in place by Senior Leaders.
- **Year 8, 9 and 10:**  
School will be closed to these students. However, **The Year 8 Chester House Archaeological Dig trip will continue to go ahead. If your child is attending this trip, please confirm they will still be coming by emailing [j.samples@huxlow.northants.sch.uk](mailto:j.samples@huxlow.northants.sch.uk).** Students not on the trip should access online work as per their timetable, via our website. The work will be arranged by year group and subject. Please use [THIS LINK](#) to access the work.

We have identified some students from other year groups that we consider would benefit from being supervised to work in school on each day. A link will be sent out via text directly to parents on the evening of **Friday 30<sup>th</sup> June** inviting the identified students to attend school, where they will be supervised to undertake the online work in our IT room. If you receive this text, please respond to confirm attendance.

Students entitled to Free School Meals will be offered Grab Bag Lunches that can be collected from the school canteen at the end of **Tuesday 3<sup>rd</sup> July and Thursday 6<sup>th</sup> July**. Parents of those entitled to Free School Meals will receive a text on the evening of **Friday 30<sup>th</sup> June** detailing how you can book a Grab Bag for your child to collect after school on the indicated days. If you receive this text, respond to confirm if Grab Bags are required, as this will allow us to prepare the correct amount.

Whilst I recognise that these plans may cause disruption around your childcare arrangements and frustration where year groups are being impacted multiple times, I have made these decisions based on ensuring the safety of our students and what is possible with the known availability of staff, alongside the potential disruption that may be caused by staff with their own childcare issues. Priority has been given in our decision making to examination groups in Year 10 who are approaching their final year, as well as opening to safeguard our youngest students in Year 7.

We have a significant number of staff in the NEU at Huxlow Academy and for the days of action I must assume many will take strike action and other staff will be impacted by their child's school not being open. This means that I am unable to run full timetables on these days, therefore please make arrangements to follow the plan outlined above on **Wednesday 5<sup>th</sup> July and Friday 7<sup>th</sup> July**.

If any plans change, I will communicate further next week and again if further days of strike action are announced in the future. Hopefully, the Government will swiftly return to the negotiating table with a fully funded offer that can be accepted by all parties to facilitate the recruitment and retention of quality teaching staff across the education system without further eroding school funding and resource provision for our students.

Yours faithfully



Mr Paul Letch  
Headteacher