



Huxlow Academy

Ambition • Respect • Pride

Policy Owner	Department	Effective Date	Approval Date	Review Cycle	Revision Due Date
L. Gauvrit	Pastoral	September 2023	3 May 2023	Bi-Annual	May 2025

Uniform Policy

Policy Approver: Academy Improvement Board

Version Control

Version Number	Date of Change	Changes Made
1.0	September 2022	New school template
2.0	September 2022	New uniform policy
3.0	May 2024	Changes made



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1. Policy name

Uniform Policy

2. Policy Aims

To provide clarity for the expectations around the Academy uniform to students, parents and school staff, giving clear rationale to the purpose of wearing a uniform and how this is supported and monitored. All students are expected to wear the designated uniform in years 7 to 11, this is monitored principally by Form Tutors and Heads of Year. Wearing an Academy uniform develops a sense of pride, community and belonging for students and supports the identification and safeguarding of members of the Academy when out in the community or on academy trips.

3. Applicability

This uniform policy relates to students in Years 7 to 11 at Huxlow Academy. Students in the Years 12 and 13 are subject to an agreed dress code that TENC staff approve and this is published as part of sixth form administration. Academy staff are subject to the Staff Dress Code Policy.

4. Body of Policy

In accordance with the core values of Ambition, Respect and Pride, students are expected to attend Huxlow Academy wearing the following uniform in full:

Uniform

- Black **knee length** tailored skirt (tube skirts are not permitted) with thick black tights. Black seamed school uniform trousers (trousers should not be casual, denim, jeans, leggings, jeggings, chinos or corduroy).

*From September 2024 a black knee-length pleated skirt with thick black tights will be permitted (available from Karl Sports)

- White collared shirt;
- House tie;
- Plain navy blue or black socks;
- Black low-heeled polished shoes or ankle boots (i.e. less than 6cm. Leather and polish-look shoes such as Air Force are acceptable in school BUT are only permitted to be worn until the end of this academic year (July 2024) and will **not** be permitted after that time. Canvas shoes and coloured trainers, crocs or sliders are not permitted.
- Navy blue blazer with Academy logo (compulsory for all students);
- Navy blue V-necked sweatshirt with the Academy logo – (optional – to wear under the blazer during winter, not as a replacement).
- Rugby shirt with Academy sports log• N.B. Navy P.E. sweatshirts and hoodies with Academy sports logo are no longer available to purchase and should not be worn.

Sportswear

- Navy blue PE shorts embroidered with Academy sports logo;
- Navy quick dry polo with Academy sports logo;
- Trainers;
- White sports socks;
- Football boots;
- Navy blue socks;
- Navy or black tracksuit bottoms with or without Academy logo;
- Navy or black leggings with or without Academy logo;
- Navy skort with or without Academy sports logo;
- Navy PE half-zip top with Academy logo;

Jewellery

Jewellery is not permitted with the exception of a mechanical. This is with the exception of a watch (Smart watches are not permitted), and one set of 'stud' earrings and one plain signet ring.

Body piercings are not permitted with the exception of a clear nose stud. Nose rings are not permitted. If students have body and/ or facial piercings they will be expected to wear clear studs.

Hair

Hair should be tidy and extreme hairstyles and colours are not acceptable.

Hair should be tied back if requested for health and safety reasons during PE, Science and Design Technology lessons.

Nails (varnish, gels or false nails)

False nails and nail extensions are not permitted. Nail colour should be kept clear or neutral in colour.

Make-Up

A reasonable amount of lightly applied make-up is permitted for all year groups. False eyelashes are not permitted.

Hats / cover-up / hoods on

Students cannot wear any cover-ups including hoods on the Academy site, unless for medical or religious purposes by prior agreement with the Headteacher.

As part of our uniform policy, it is important that we recognise and celebrate our staff and student identities. Afro-textured hair may require specific styling and maintenance to ensure hair is healthy. If students do require a durag, or similar, to protect the hair after treatment, a letter requesting permission must be sent to the headteacher and any head covering must be navy blue or black.

Any exceptions to the Uniform Policy must be requested in advance by letter from parents to the Headteacher, explaining religious purpose, or any exceptional circumstances for reasons of SEN adjustments or for medical reasons (with evidence from a doctor). The Headteacher will consider this request and inform the parents of their decision. The final decision on any deviation from the Uniform Policy is the decision of the Headteacher only.

Huxlow Academy has some simple expectations on personal presentation. All students are expected to follow these expectations consistently and without question when on the Academy site. Uniform expectations are as follows:

- Huxlow Academy students wear the full Academy uniform each day, unless the Headteacher issues written notification of any exceptional circumstances;
- The Academy blazer must be worn at all times outside of the classroom unless otherwise directed by the Headteacher during the Summer Term, or when playing sports on the field/ hard courts. Students must leave their lessons with their blazers on;
- Shirts must be tucked in at all times;
- Academy house tie must be worn at all times;
- We encourage the wearing of suitable coats during cold periods. Coats may be worn in the school building and taken off as soon as entering the classroom;
- Hoodies or branded jackets or clothing items are not acceptable to be worn in school

Academy staff reserve the right to make judgement on what is, and is not, acceptable on all items of uniform, make-up and jewellery. Students not adhering to expectations around makeup, jewellery and piercings will be out of circulation until this policy is adhered to.

Student uniform will be constantly monitored; any additions to unacceptable wear/ fashion trends will be communicated. Any deviation from the uniform policy due to exceptional circumstances must be supported with a parental letter to the students' Form Tutors who will constantly monitor their Tutees uniform on a daily basis and with the support of Heads of Year. The letter should state the reason and date when the issue will be rectified. Sanctions will be issued as per the Behaviour Policy where this is not the case.

Students attending school without the required items of uniform will be provided with clean items to borrow for the day. Refusal to accept these items and comply with instructions will result in sanctions as per the Academy behaviour policy.

Huxlow Academy will run a uniform swap-shop where pre-loved uniform can be donated and exchanged.

Huxlow Academy will ensure that uniform items with an Academy logo are not excessive and that alternative options are available for most items, keeping the cost of the Academy uniform to a reasonable amount.

Appendix

✓ Acceptable examples of plain black shoes and Trousers/Skirt:



Plain Black School Shoes



Tailored school trousers



Pleated and to the knee or below

Not Acceptable Shoes and Trousers/Skirts



No Buckles, bows or any other embellishment. Trainers are not acceptable in any form.



No tight trousers or Leggings



No tight, above-the-knee or non-pleated skirts

Signed Date

Chair, Academy Improvement Board